



**SAN DIEGO MESA COLLEGE
ACADEMIC SENATE MEETING
May 4, 2015: Room H117/H118 (2:15PM – 4:00PM)
MINUTES**

Present: Aulani Chun, Jennifer Cost, John Crocitti, Sarah Elghraoui, Peggy Fischer, Rob Fremland, Veronica Gerace, Lou Ann Gibson, Guadalupe "Lupe" Gonzalez, Martina Hesser, Erika Higginbotham, Bill Hoefler, Inna Kanevsky, Ken Kuniyuki, Terry Kohlenberg, Guillermo Marrujo, Jonathan McLeod, Phyllis Meckstroth, Devin Milner, Dina Miyoshi, Ron Ryno, Marilyn Schenk, Leslie Seiger, Shannon Shi, Steven Siegel, Judy Sundayo and George Svoboda

Absent: Mark Abajian, Leslie Cloud, Leticia Lopez (Proxy to Shannon Shi), Thekima Mayasa, Bill Newell (Excused), Michelle "Toni" Parsons, Manuel Velez and Walter "Duane" Wesley

I. CALL TO ORDER & WELCOME by Academic Senate President Terry Kohlenberg @ 2:23PM.
Parliamentarian – Jonathan McLeod/Timekeeper – Rob Fremland/Speaker Coordinator – Inna Kanevsky

II. APPROVAL OF AGENDA:
Motion to approve:
M/S Fremland/Gerace **UNANIMOUS**

III. PUBLIC PRESENTATIONS:
A. Associated Student Government (ASG) Representative: Bill Newell (No Report)
B. Classified Senate Representative: President Angela Liewen (No Report)

IV. GUEST: None

V. APPROVAL OF MINUTES: April 20, 2015
Motion to approve:
M/S McLeod/Fremland **UNANIMOUS**

VI. ROUND TABLE TOPIC: How can we provide assistance to our Homeless Students? (Veterans & Non-Veterans)

A. ASG Food Pantry:

1. The Senate can hold a food drive as we have done in the past to support the ASG Food Pantry.
2. Senators and Faculty can make individual donations at any time.
3. Veronica Gerace reported the ASG also accepts toiletries for our students.
4. School supplies would also be helpful for our homeless students.

B. Lockers for Storing Personal Belongings:

1. Leleh Howard said our homeless students have to carry all their belongings with them.
 - a. Can Mesa College make lockers available to our homeless students to store their belongings during classes?
 - Aulani Chun checked with Dean Dave Evans and he informed her that the district would not permit it.

C. Mesa College Foundation Fund:

1. Jennifer Cost reported a fund can be set up with Anne Zacovic to help our homeless students.

D. Shelter:

1. Steven Siegel asked if shelter can be made available to our homeless students in the Mesa Gymnasium and/or the National Guard Armory on Mesa College Drive.

E. Student Health Services:

1. Veronica Gerace reported Student Health Services was able to assist one of her students with shelter and other services.

F. Thanksgiving Dinner:

1. Guillermo Marrujo reported Mesa College has hosted a successful Thanksgiving dinner for our homeless students that was hosted by President Luster.

VII. OLD BUSINESS:

A. Resolution 15.4.3 – District SDCCD Hiring Procedures (Role of Equal Employment Opportunity (EEO) Representatives on Screening/Hiring Committees): Rob Fremland (2nd Reading)

1. Jonathan said the role of the EEO representative on hiring committees is only one of several issues/problems with the SDCCD's current hiring process.
 - a. Jonathan McLeod reported administration is making other criteria as important as subject matter expertise.
 - b. Jonathan also expressed concern that hiring committee members cannot refer to the employment applications of the interviewees to find out if an interviewee has actually taught a particular course.
 - c. John Crocitti expressed concern that the interview criteria are exactly the same as the paper screening criteria.
 - Erika Higginbotham said the paper screening and interview criteria only have to match the job description.
 - d. Leslie Seiger said the SDCCD's current hiring process is unfair to our applicants.
2. Rob Fremland and Jonathan McLeod said representatives from Mesa, City and Miramar Colleges from all disciplines need to meet and review the SDCCD's current hiring process and develop proposals to improve the process.
3. Jonathan suggested that the Senate wait until Vice Chancellor of Human Resources Will Surbrook can be our guest and answer the Senators' questions regarding the SDCCD's current hiring process.

Motion to table the item until Vice Chancellor Surbrook is available to answer questions regarding the SDCCD hiring process:
M/S **Fremland/Cost** **UNANIMOUS**

B. Resolution 15.4.4 – Equal Treatment of Tenure-Track and Tenured Faculty: Inna Kanevsky (2nd Reading)

1. Inna and Dina Miyoshi said action needs to be taken to protect new tenure-track Faculty.
2. Guillermo Marrujo asked: What is the best avenue for non-tenured Faculty to take when they feel that they can't say no?
3. Jennifer Cost said the New Faculty Institute (NFI) is a great program for new Faculty and their Mentors who are a great resource for new Faculty.

Motion to approve:

M/S **Kanevsky/Ryno** **1 Opposed**
8 Abstained

C. Curriculum Instructional Council (CIC) Action Item – Listing Student Learning Outcomes (SLOs) on Syllabi:

Rob Fremland

1. The action item was written by the Mesa, City and Miramar College Curriculum Review Committee (CRC) Faculty Co-Chairs and approved by the Curriculum Instructional Council (CIC) in response to the Accrediting Commission for Community Colleges (ACCJC) and the Western Association OF Schools & Colleges (WASC) requirements.
2. The Vice Chancellor of Instructional Services will make the updates in CurricUNET.
3. There was a sense of the Senate to support the action item.

VIII. NEW BUSINESS:

A. Draft Board Policy 3050 – Student Success Support and Programs & Student Equity:

1. President Luster would like to receive feedback.

B. Committee on Outcomes & Assessment Proposal: President's Cabinet Committee

1. Jonathan McLeod said each school will have a representative (alternating between an Administrator and a Faculty member) and Faculty members must be approved by the Academic Senate's Committee on Committees.
2. Jennifer Cost said it will be a Liaison system as with Program Review and we need Faculty members to serve.
3. It was the sense of the Senate to support the creation of the Committee on Outcomes & Assessment to continue the work of the Learning Assessment Task Force (LATF).

IX. SENATE EXECUTIVE OFFICER REPORTS:

A. President Elect: Rob Fremland (No Report)

B. Interim Secretary: Inna Kanevsky (No Report)

C. Treasurer: Ken Kuniyuki

1. Ken will send out information regarding dues cards to Faculty.
 - a. Faculty contributions support our student scholarships.
2. Academic Senate Account Balances: (Checking: \$1,500.13) (Savings: \$72.06)

b. Senator at Large (1): (No Report)

c. President: Terry Kohlenberg (No Report)

X. COMMITTEE REPORTS:

A. Senate Executive Committees:

1. Academic Affairs Committee: Acting Chair Rob Fremland (No Report)
2. Professional Development Committee (PDC): Chair Lupe Gonzalez (No Report)
3. Committee of Chairs (COC): Chair of Chairs Jennifer Cost
 - a. The last spring 2015 Chairs meeting is May 13, 2015 @ 2:15PM in H117/H118.
 - b. Jennifer said she has enjoyed working with the Chairs during the past two years.
4. Curriculum Review Committee (CRC): Co-Chair Toni Parsons (No Report)

5. Program Review Committee (PRC): Co-Chair Dina Miyoshi (No Report)

B. Other Committees:

- i. Basic Skills Committee (BSC): English Department Chair Jennifer Cost
 - a. Mesa College will be a pilot institution for the Common Assessment Initiative.
2. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo
 - a. The committee has a new member who has been an observer this year.
 - b. The Muslim Students Association's "Wear a Hijab for a Day" event was a success.
 - The students ran out of Hijabs and there was a great discussion in the evening.
 - Terry Kohlenberg thanked Judy for creating civil dialogue at Mesa College on this important issue.
 - c. Veronica Gerace hosted a second successful Common Grounds event on April 29th.
3. Proyecto Exito: Veronica Gerace
 - a. There were two successful HSI Speaker Series events this semester with good feedback.
 - These will help us shape HSI Professional Development Programming for 2015-2016. Presentations will be available via YouTube on our Mesa College website.
 - * (Click "Institution," next "Proyecto Exito," next "HSI Speaker Series").
 - b. NCORE (National Conference on Race and Ethnicity):
 - Veronica Gerace, Laura Mathis, Uriel Ornelas and Waverly Ray will represent Mesa College.
 - c. A draft of the Strategic Plan for Campus Employee Development (CED) is due to President's Cabinet on May 6th.
 - d. The Peer Navigators applications are available.
 - e. Looking for highly motivated honors-level Mesa students.
 - They will earn \$9.27 per hour.
 - Contact Veronica Gerace for more details.
 - f. Summer Cruise will take effect this summer.
 - Contact Veronica Gerace for more details.
 - g. The 1st Annual Mesa College Research Conference will take place in the Geo Garden behind the Math & Science Bldg, Fri. May 8th.
4. Other(s): None

XI. ANNOUNCEMENTS:

- A. The next Academic Senate meeting is scheduled for September 14, 2015 in H117/H118 @ 2:15PM.
- B. The Mesa Visions Award Ceremony is May 11, 2015 in LRC 435 with contributions from Students and Faculty.
- C. The next Committee of Chairs meeting is scheduled for May 13, 2015 in H117/H118 @ 2:15PM.
- D. The 2015 Commencement Ceremony – Saturday, May 16, 2015 @ 4:00 (University of San Diego Jenny Craig Pavilion).

XII. ADJOURNMENT:

Motion to adjourn:

M/S

McLeod/Fischer

UNANIMOUS

Submitted by Sue Saetia:

Approved by the SDMC AS: September 14, 2015