



# CDAIE Year in Review

Tuesday, April 21st

COMMITTEE FOR DIVERSITY, ACTION, INCLUSION, & EQUITY  
**CDAIE**

# *San Diego Mesa College* **LAND ACKNOWLEDGEMENT**

We, at San Diego Mesa College, acknowledge that the land we occupy is unceded territory of the Kumeyaay people, indigenous to this region from time immemorial.

The Kumeyaay people continue to demonstrate strength in their ability to surmount generational trauma, which started with the injustices of colonization and continues to this day.

The relationship of the Kumeyaay people with the land underlies their strong commitment to protect the land, preserve their heritage, and work for balance and harmony.

This land acknowledgment is our commitment to honor the Kumeyaay people and to establish a relationship with them based on truth and mutual respect.



Traditional Kumeyaay territory stretches from San Diego's coast to the desert. Frank Salazar, a member of the Campo Band of Kumeyaay Indians said Kumeyaay territory had the most diverse geography of any other tribe in the United States

[\(\*Courtesy of First People-Kumeyaay, kpbs.org\*\)](https://www.kpbs.org/news/local/indigenous-people/kumeyaay-land-acknowledgment).

# Who We Are

**SAN DIEGO MESA COLLEGE**  
**ROOTED AND RISING**  
**BLACK STUDENT SUCCESS RESOURCE FAIR**

Thursday, September 4th, 2025  
 11:00AM - 12:30PM  
**Mesa Commons Quad**

Join us for an empowering event featuring campus resources, networking, food, and music. Everyone is welcome.

**ASSOCIATED STUDENTS**  
**ASSOCIATED STUDENTS APPLICATION**  
 LEAD. INSPIRE. SERVE.  
**FALL 2025**

WE ARE LOOKING FOR MOTIVATED STUDENTS WHO DESIRE TO SERVE THEIR CAMPUS AND FOSTER COMMUNITY!

FOR QUESTIONS, PLEASE CONTACT:  
**MARIE YOKERS (MYOKERS@SDCCD.EDU)**  
**AND**  
**JANNAE MAXEY (JMAXEY00@SDCCD.EDU)**

**8 SEPTEMBER**

bit.ly/ASGFall2025

**STUDENT LEADERSHIP & ADVOCACY WEEK**  
**MARCH 2026**

**MARCH 23 Fruit for Thought**  
 Time: 10:00pm  
 Location: Mesa Quad  
 Enjoy a refreshing fruit cup while learning about Associated Students and how they advocate at the local legislative level.

**MARCH 24 Boba & Belonging**  
 Time: 12:30PM  
 Location: MESA QUAD  
 Enjoy free boba, make friendship bracelets, and learn student advocacy on campus.

**MARCH 25 Pop in for Popcorn**  
 Time: 12:00pm  
 Location: MESA QUAD  
 Stop by for free popcorn and meet the Associated Students. Learn about leadership opportunities and ways to get involved and advocate at Mesa College.

@sdmesaas



**MADRID**  
 Study Abroad in Summer 2026

June 8th - July 17th, 2026

\$3,425 • airfare & tuition  
 Spanish 102 (prerequisite 101)  
 Spanish 201 (prerequisite 102)

IF YOU'RE INTERESTED, COMPLETE THE FORM  
 bit.ly/MadridSummer26  
 Program pending Board Approval

**DANCE SYNTHESIS**

San Diego Mesa College DANCE

**BLACK HISTORY MONTH**  
 2026

www.sdmesa.edu/black-history-month

**LAVENDER CELEBRATION**  
 HONORING MESA STUDENTS

Tuesday, May 19th, 2026  
 5:00 PM - 6:30 PM  
 D-101

For other questions, contact  
 Pride Center  
 San Diego Mesa College  
 Pride Center Coordinator  
 hannah.l@mesa.sdsu.edu

RSVP: tinyurl.com/2026LavenderCelebration

**PROPOSE AN EVENT FOR WOMEN'S HISTORY MONTH**

**Women's History Month March 2026**

Share your ideas for Women's History Month events to take place March 2026 (to be held virtually or in person). The Women's Studies Advisory Committee will review and discuss all proposals and will contact you if your proposal is accepted. Limited funding may be available upon request.

Mission statement:  
 The Women's Studies Advisory Committee serves as a Faculty driven interdisciplinary forum to foster the exploration of gender and women's issues and to undertake the planning and execution of a range of gender-related events and initiatives on campus.

\*\*Proposals are due by November 7, 2025

**STUDY ABROAD GILMAN SCHOLARSHIP PANEL**

**WHEN AND WHERE**  
 September 16, 2025  
 @ 5:00 pm  
 LRC, Room 229

**WHAT'S HAPPENING?**  
 Stories from Gilman Scholars  
 Tips for Your Application Essay  
 Q&A with Gilman Recipients & Advisor

COME JOIN US

For all questions and submissions, please email the Scholarship Panelists at scholarship@sdmesa.edu



**SAN DIEGO MESA COLLEGE**

**¡Latino/a/e Bienvenida!**

Latino/a/e Heritage Month Kickoff  
 Celebrating Latino/a/e Students and Collegas at Mesa College

Meet students and collegas  
 Learn about campus resources

Thursday, September 11, 2025  
 11:00am-1:00pm  
 Mesa Commons Quad  
 Everyone is welcome!  
 Food will be provided

**SCHOLARSHIPS**

Apply Now! FREE to apply

sdmesa.edu/scholarships

December 5, 2025 Applications open  
 February 17, 2026 Last day to apply

Over 115 Scholarships  
 Awards from \$250 - \$2000

Open to all enrolled Mesa College students  
 All GPAs encouraged to apply

**Don't miss out!** Financial support to help you reach your goals.

For more information or additional questions, please contact: mesascholarship@sdccd.edu

# CDAIE Goals

- ★ **To Support** a Safe, Comfortable & Harmonious Campus **Environment** for Students, Faculty & Staff
- ★ **To Promote** the Awareness and **Benefits** of Diversity, Cultural Proficiency & Inclusion
- ★ **To Endorse** & Actively Support **Equity Initiatives** that Promote Inclusion & Success for Underrepresented Individuals & Diverse Groups
- ★ **To Advocate** for & Actively Support the Incorporation of Diversity into the College **Structure, the Curriculum & in Research**
- ★ **To Canvass** for a Campus **Workforce** that is Reflective of the Diversity of the Student Population

# Voices of CDAIE

## CDAIE- Brainstorming Goals

This is a starting conversation on revising goals and purposes for our committee. The areas we share here will help us redefine and upgrade our goals as a committee.

Include religious leaders and members that can help us accept that you can have "separation of church and state" without be hostile

**What's working? What initiatives or actions do you feel have been successful in promoting diversity, inclusion, and equity within our organization?**

**Hannah Padilla Barajas**  
5 months ago  
Consistently creating visibilty in this group and on campus of our diversity

**Bold Meerkat**  
5 months ago  
student voices on committees

**Bold Meerkat**  
5 months ago  
Food at events :)

**Leslie Styles**  
5 months ago  
There is currently **limited support for my department**, which makes it challenging to increase awareness of

**Are there any new initiatives or strategies you would recommend we implement?**

2

**Bold Meerkat**  
5 months ago  
collect underrepresented groups. Muslim Students/Faculty

**Leslie Styles**  
5 months ago  
Deaf Heritage History would be awesome to be part of this

**Brilliant Orca**  
5 months ago  
It would be good to have a space for White allyship - what does it look like and why we need White allies' support.

**What are some other groups or programs that we should include as part of our committee?**

**Hannah Padilla Barajas**  
5 months ago  
Are there student members from the Diversity Club present at our meetings?

**What areas should we be focusing on? What should be our top priorities moving forward to foster a more inclusive and equitable environment?**

**Bold Meerkat**  
5 months ago  
shared spaces for conversation

**Wholesome Snail**  
5 months ago  
more opportunities to meet together in person, even if just for fellowship/support in difficult times

**Fearless Beetle**  
5 months ago  
I agree with having more in person conversations. It creates a different energy for sharing ideas

**Fearless Toad**  
5 months ago  
Agreed. Having Zoom options for meetings and events is nice and, I think, creates equity for some who may need this, but in person has a different dynamic that can be fruitful.

**Friendly Kangaroo**  
5 months ago  
Extra love and focus for trans students

**What needs to be done? What areas do you believe require more attention or improvement to enhance diversity, inclusion, and equity?**

1

**Bold Meerkat**  
5 months ago  
accountability

**Bold Meerkat**  
5 months ago  
shared strategies for planning

**Brilliant Orca**  
5 months ago  
How are funding cuts affecting DEIA efforts on campus?

**Wise Gal**  
5 months ago  
Glad you added German And Italian heritage. *If more people with Eurocentric backgrounds felt included they might be less hostile toward DEI*

**Fearless Toad**  
5 months ago  
Yes, I share concern that funding (always limited for DEIA activities) faces further cuts. The District can only sustain for so long if the current climate elsewhere persists...

**Charming Cheetah**

**I believe more attention and improvements are needed to support Deaf individuals on campus and within the San Diego community. Many Deaf people often feel isolated or unsure how to engage with others in Deaf spaces, which can create feelings of awkwardness or exclusion. Enhancing awareness, providing resources, and fostering opportunities for connection would significantly improve diversity, inclusion, and equity for Deaf members of the community.**

2

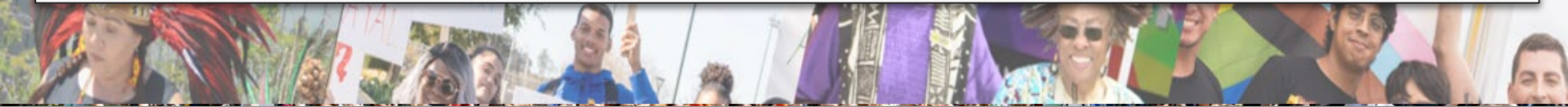
# Promoting Cultural Proficiency & Awareness

- ★ Provide workshops at the CDIAE meetings, focused on awareness themes, providing participants with practical insights they can apply in their own work environments.
- ★ Plan theme-framed events for the Cultural Unity Week for continuity and sustainability.
- ★ Support LOFT in providing workshops for faculty in revising syllabi and course redesign.
- ★ Design a Resource Hub online (Canvas) and physical for faculty and students.

# Advancing Equity

- ★ Collaborate with Student Services and the Office of Institutional Effectiveness to measure the impact of workshops and other efforts in relation to DEIA – what's the transformation looking like?
- ★ Continue the conversations as part of the Contract Hiring Process Review group.

# CDAIE Collaborators & Student Voices



Presented by CDAIE!

## FOOD DRIVE

**FRIDAY DECEMBER 5, 2025**  
10:00 AM - 12:00 PM  
AVANZA CENTER (4-203)

Join CDAIE in supporting students experiencing food insecurity by contributing donations to The Stand.

**ITEMS NEEDED:**  
Non-perishable food items (with best-by dates)  
OPTIONAL:  
Include an affirmation sign with your donation to gift students.

**MORE WAYS TO MAKE AN IMPACT**

Scan QR codes for: DONATE ONLINE, AMAZON WISHLIST, and RESILIENCY KIT.

Your contributions make a real difference in promoting student success and equity. Thank you for helping give back!

## Thanksgiving Feast

Hosted by the Associated Students

Please join us in kicking off the holiday season! This event celebrates the spirit of gratitude and togetherness by providing **free food, games, entertainment, and opportunity drawings** for all students.

**Join Us November 20**  
3:00 - 6:00pm  
Mezz. Commons  
MC-211

The Thanksgiving Feast is a joyful way to kick off the holiday season and bring students, staff, and faculty together as one Mesa family.

For more information, please contact: [ast@sdmc.edu](mailto:ast@sdmc.edu) or call 619-260-1249

Presented by **Stand** and **San Diego Mesa College**



## San Diego Mesa College HUNTERS HOMELESSNESS Awareness Week

NOVEMBER 18-22, 2024

Supporting the 100,000+ homeless people in our community. For an appointment call 619-260-2274.

MON	TUE	WED	THUR	FRIDAY
<p><b>Warms &amp; Fuzzy</b></p> <p>Free coffee and donuts for all students. Open from 10:00 AM - 12:00 PM. Location: Mezz. Commons (MC-211).</p>	<p><b>CalWORKS Parent Cafe</b></p> <p>Free coffee and donuts for all students. Open from 10:00 AM - 12:00 PM. Location: Mezz. Commons (MC-211).</p>	<p><b>Free Farmer's Market</b></p> <p>Free coffee and donuts for all students. Open from 10:00 AM - 12:00 PM. Location: Mezz. Commons (MC-211).</p>	<p><b>Warms &amp; Fuzzy</b></p> <p>Free coffee and donuts for all students. Open from 10:00 AM - 12:00 PM. Location: Mezz. Commons (MC-211).</p>	<p><b>Warms &amp; Fuzzy</b></p> <p>Free coffee and donuts for all students. Open from 10:00 AM - 12:00 PM. Location: Mezz. Commons (MC-211).</p>

Scan for H2H Week Schedules

## Pride Center

SAN DIEGO MESA COLLEGE

Student Diversity Club Presents

## Our Stories, Our Community, Student Voices across Cultures

You are invited to our Student Panel where students of different backgrounds will be talking about their experiences in the US!

Location: G-102 | Time: 2:30pm - 4pm | Date: April 15<sup>th</sup> 2026

For any questions or inquiries to reach out to the club email: [sdsc@sdmc.edu](mailto:sdsc@sdmc.edu)

## Festival of Colors

San Diego Mesa College

# DEIA Initiatives @ Mesa



SAN DIEGO MESA COLLEGE

## DEIA-LOGUE

Theme: Commitment to Our Land Acknowledgement

Thursday, November 13, 2025  
2:30-3:30 P.M.  
14-402 Conference Room



SAN DIEGO MESA COLLEGE

## DEIA@MESA

CAMPUS HIGHLIGHTS AND OPPORTUNITIES TO ENGAGE

As part of Mesa College's ongoing commitment to being the Leading College of Equity and Excellence, we invite the campus community to learn more about our DEIA (Diversity, Equity, Inclusion & Accessibility) work, explore opportunities to engage, and contribute to building a more inclusive Mesa.

**SPRING 2026**

### ABOUT DEIA EFFORTS AT MESA COLLEGE

DEIA efforts at Mesa centers, equity-minded practices, and community care across teaching, learning, and campus life. Our work is rooted in collaboration, reflection, and action, supporting students, faculty, staff, and administrators alike. The following are campus initiatives for opportunities to learn, engage, and participate.

SAN DIEGO MESA COLLEGE

### Diversity, Equity, Inclusion and Accessibility (DEIA) Discussion Guide

This guide is a practical DEIA tool to support reflection and accountability across campus. It can be used in school meetings or departmental gatherings to strengthen Equity and Excellence. For support, contact the DEIA Coordinator. Our team is available to collaborate with schools and departments.

<https://bit.ly/SDMESACOLLEGEDEIAGUIDE>

### JOIN THE MESA DEIA COLLECTIVE

The Mesa DEIA Collective is a campus-wide group of committed DEIA-focused colleagues who support and complement the work of existing committees. Participation is flexible and open to colleagues interested in sharing ideas, supporting events, or contributing as their time permits.

Please sign up here, <https://bit.ly/MESADEIACOLLECTIVE>

### UPCOMING EVENTS

*Cultural Drop - Wednesdays*  
Week of April 13, 2026  
*Festival of Colors* - April 18, 2026, 10:00 am - 5:00 pm  
We welcome campus-wide participation through planning, collaboration, and attendance. Please stay tuned for more information.

### GOT QUESTIONS OR INTERESTED IN GETTING INVOLVED?

**DR. EDGEMAN OMUDJERUVA JONAH**  
**EDONAH@SDCC.EDU**

DEIA COORDINATOR,  
SAN DIEGO MESA COLLEGE



"To bring about change, you must not be afraid to take the first step. We will fail when we fail to try". "I knew someone had to take the first step and I made up my mind not to move"

— Rosa Parks



**Apapacho** (*uh-puh-puh-chu*) – from the Nahuatl, caressing softly, hugging caringly. “Hugging with the soul.”  
(Used as a verb, too –apapachar)



**THANK YOU!**



**COMMITTEE FOR DIVERSITY, ACTION, INCLUSION, & EQUITY  
CDAIE**